



Terms of Reference for Club Head Coach

The Club Head Coach's role is to improve performance of athletes in a safe and positive environment, whilst working alongside other Club staff to deliver a well organised, appropriate and effective programme.

Main functions are:

- To lead the coaching team in providing quality coaching programmes to the ability of all athletes in line with the Club's handbook
- Ensuring that swimmers showing potential to progress beyond the standard normally achieved are routed, where possible, to area and county squads
- To manage the coaching team, in particular:
 - Ensuring that coaches are mentored to increase the quality of coaching to swimmers
 - Standardise instructional technique wherever possible
 - Encourage coaches to progress through formal training opportunities
 - Manage, with the Learn to Swim Co-Ordinator, the transition of swimmers from that programme to the Junior squads
- Abide by and promote sound ethics and club policies; child protection, fair play and equal opportunities to all members
- Act as arbiter on any training/coaching queries at all levels of the Club
- Liaise with the Club management committee to ensure there are regular and appropriate competitive opportunities for members
- To attend and contribute to appropriate Club meetings

The Senior Coach shall normally remain in post for two years.